

STATE OF ALABAMA ()
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AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on MARCH 3, 2026.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Rusty Jacksland.

Members present: Jay Thompson - Chairman
 Rusty Jacksland
 John L. Thrailkill
 Bill Tatum
 Terry Tanner

Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Deputy Treasurer/Administrator
 Kyle Shirley, County Attorney
 John Mark Davis, County Engineer

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve the minutes of the FEBRUARY 17, 2026 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve invoices received through MARCH 3, 2026 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Jacksland to **approve the following items on the Consent Docket:**

1. APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:

COUNTY ATTORNEY

LEGAL ISSUES FACING CITY/COUNTY GOV. MAY 7-9, 2026 ORANGE BEACH, AL

JAIL

2026 KIMBLE'S USERS' CONF. MAR. 10-13, 2026 GREENVILLE, SC

PROBATE

2026 PROBATE JUDGE SPRING CONF. APRIL 12-15, 2026 OPELIKA, AL

REAPPRAISAL

AL CERTIFIED MAPPER EXAM MAR. 19-20, 2026 OPELIKA, AL

RURAL TRANSPORTATION

2026 ALTRANS DRIVER TRAINING ROADEO MAR. 13-15, 2026 EUFAULA, AL

SHERIFF

DMT CERTIFICATION FEB. 26, 2026 MONTGOMERY, AL

LEGAL UPDATE FOR LAW ENFORCEMENT MAR. 23-24, 2026 PRATTVILLE, AL

2. APPROVE 6 MONTH PROBATION PERIOD TO THE FOLLOWING EMPLOYEE:

EMA

JANICE BENZ, EMA ADMINISTRATIVE CLERK DOH: 9/2/2025

3. APPROVAL TO SURPLUS AND SELL ON GOVDEALS.COM

SHERIFF

UNIT #834 2013 DODGE CHARGER VIN# 2C3DXBG8DH523583

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to approve Resolution #2026-13; April Military Child Month.

Motion carried by unanimous vote of the Commission.

Resolution#2026-13

Recognizing April 2026 as Military Child Month

WHEREAS, April has been nationally designated as the "Month of the Military Child"; and

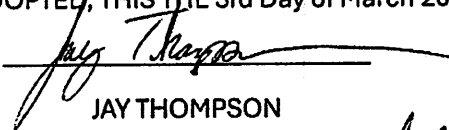
WHEREAS, there are more than 1.6 million military children whose contributions and sacrifices deserve to be recognized and appreciated; and

WHEREAS, military children demonstrate resilience, adaptability, courage, and strength as they support their families through frequent relocations, parental deployments, school transitions, and other challenges unique to military life; and

WHEREAS, highlighting this recognition encourages citizens, government agencies, schools, civic organizations, and private partners to support military-connected children with appropriate programs, activities, ceremonies, and events.

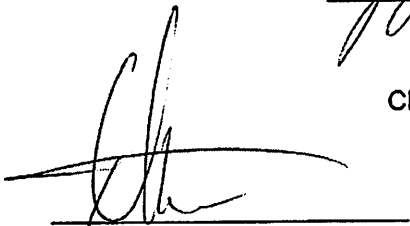
NOW, THEREFORE, BE IT RESOLVED, that the Autauga County Commission calls upon the citizens of Autauga County to support, uplift, and demonstrate appreciation for military-connected children and their families throughout April 2026.

ADOPTED, THIS THE 3rd Day of March 2026.



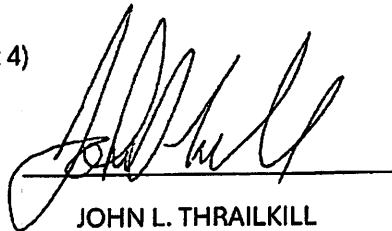
JAY THOMPSON

Chairman (District 4)



RUSTY JACKSLAND

District No. 1



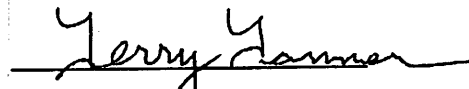
JOHN L. THRAILKILL

District No. 2



BILL TATUM

District No. 3



TERRY TANNER

District No. 5

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve Resolution #2026-14; Alabama Liability Self-Insurers Fund Longevity Bonus.**

Motion carried by unanimous vote of the Commission.



**ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
LIABILITY SELF-INSURANCE FUND, INC.**

RESOLUTION #2026-14

WHEREAS, Autauga County is a member of the Association of County Commissions of Alabama Liability Self-Insurance Fund, Inc. ("Liability Fund") for the contract period ending Dec. 31, 2026; and

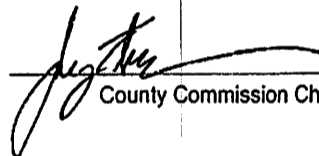
WHEREAS, the County's participation in the Liability Fund has been a significant benefit to the County since becoming a member; and

WHEREAS, the representation and service provided by the Liability Fund continues to be in the best interest of Autauga County and its officials and employees; and

WHEREAS, Autauga County would benefit by agreeing to extend its participation in the Liability Fund for an additional three-year period beginning Jan. 1, 2027 and concluding Dec. 31, 2029.

NOW, THEREFORE, BE IT RESOLVED by the Autauga County Commission that it renews its participation in the Liability Fund for calendar years 2027 through 2029 and hereby directs its Chair to immediately execute the 2027-2029 ACCA Liability Self-Insurance Fund, Inc. Participation Agreement.

Adopted this the 3rd day of March, 2026.


County Commission Chairperson

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill for **approval to waive the fee for the Billingsley FFA to use the R. H. Kirkpatrick Arena on May 16, 2026 to host a barrel race for the upcoming State Convention held in Montgomery, Alabama this Summer.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve the hire of Chase David Walters, Deputy Sheriff, grade ps303: step 4 (pending background/drug test) to replace Timothy Hill who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve a one year, one step pay increase for satisfactory service to Codey Cotton, p/t Driver, DOH: 2/26/2025.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner for **approval to amend budget line item 001-51105-193 in the amount of \$15,000.00 due to an insurance reimbursement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the hire of Todd Bitondo, Mechanic Apprentice I, grade 2: step 5 (pending background/drug test) to replace Logan Brooks who was terminated.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill to **approve the hire of Calvin Thomas, Mechanic, grade 5: step 9 (pending background/drug test) to replace David Rawlinson who retired.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tanner to **approve the resignation of Jonathan Hayden, Engineering Assistant, effective 2/23/2026 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **enter into Executive Session at 5:28 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Tanner to **come out of Executive Session at 6:01 p.m.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **suspend the rules and add the following item to the agenda: approval to provide 6 yards of top soil to Marbury Middle School for the STEM garden.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Tatum for **approval to provide 6 yards of top soil to Marbury Middle School for the STEM garden.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tanner and seconded by Mr. Thrailkill to **adjourn the meeting at 6:29 p.m. and reconvene on Tuesday March 17, 2026 at 5:00 p.m.**

Motion carried by unanimous vote of the Commission.



RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1


JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4

JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



TERRY TANNER
COMMISSIONER
DISTRICT NO. 5